

2007 EEO PUBLIC FILE REPORT

A. Full-Time Vacancies Filled During Past Year				
1. Job Title: Maintenance Engineer				Date Filled: 06/11/07
2. Job Title: News Producer				Date Filled: 09/25/06
3. Job Title: Traffic Manager				Date Filled: 04/30/07
4. Job Title: News Producer				Date Filled: 07/30/07
5. Job Title: Reporter				Date Filled: 04/11/07
6. Job Title: Reporter				Date Filled: 06/25/07
7. Job Title: Account Executive				Date Filled: 05/29/07
8. Job Title: Master Control Operator				Date Filled: 4/20/07
9. Job Title: Sales Assistant				Date Filled: 7/16/07
10. Job Title: Photographer				Date Filled: 9/11/06
11. Job Title: New Media Manager				Date Filled:10/16/06
12. Job Title: Receptionist				Date Filled:08/30/06
13. Job Title: News Producer				Date Filled: 02/01/07
14. Job Title: Executive Administrative Assistant				Date Filled:06/18/07
15. Job Title: Photographer				Date Filled:01/22/07
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy				
1. Job Title: Maintenance Engineer				Date Filled: 6/11/07
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	No
TVJobs.com		Website		Yes
Decatur Herald-Review		P.O. Box 311 Decatur, IL 62525	217-348-5725	No
TV Technology		P.O. Box 1214, Falls Church, VA 22041	703-998-7600	No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
2. Job Title: News Producer				Date Filled: 9/25/06
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
TVJobs.com		Website		Yes
Medialine.com		Website		No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
3. Job Title: Traffic Manager				Date Filled: 4/30/07
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	No
TVJobs.com		Website		Yes
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No

2007 EEO PUBLIC FILE REPORT

Decatur Herlad-Review		P.O. Box 311 Decatur, IL 62525		217-348-5725	No
4. Job Title: News Producer				Date Filled: 7/30/07	
SOURCE	CONTACT PERSON	ADDRESS		TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039		972-373-8800	No
TVJobs.com		Website			Yes
Medialine.com		Website			No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
IBA		Website			No
5. Job Title: Reporter				Date Filled: 4/11/07	
SOURCE	CONTACT PERSON	ADDRESS		TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039		972-373-8800	No
TVJobs.com		Website			Yes
Medialine.com		Website			No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
IBA		Website			No
6. Job Title: Reporter				Date Filled: 06/25/07	
SOURCE	CONTACT PERSON	ADDRESS		TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039		972-373-8800	No
TVJobs.com		Website			Yes
Medialine.com		Website			No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
IBA		Website			No
7. Job Title: Account Executive				Date Filled: 05/29/07	
SOURCE	CONTACT PERSON	ADDRESS		TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039		972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824		217-351-5252	Yes
TVJobs.com		Website			No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		217-356-8333	No
Decatur Herlad-Review		P.O. Box 311 Decatur, IL 62525		217-348-5725	No
8. Job Title: Master Control				Date Filled: 4/20/07	

2007 EEO PUBLIC FILE REPORT

SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	No
TVJobs.com		Website		Yes
TV Technology		P.O. Box 1214, Falls Church, VA 22041	703-998-7600	No
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	Yes
9. Job Title: Sales Assistant			Date Filled: 11/15/03	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
State Journal Register		#1 Copley Plaza Springfield, IL 62701		Yes
Breakroom		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
10. Job Title: Photographer			Date Filled: 9/11/06	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
TVJobs.com		Website		No
Medialine.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	Yes
11. Job Title: New Media Manager			Date Filled: 10/16/06	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	No
TVJobs.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	Yes
Decatur Herald-Review		P.O. Box 311 Decatur, IL 62525	217-348-5725	No
12. Job Title: Receptionist			Date Filled: 08/30/06	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	Yes
TVJobs.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
13. Job Title: News Producer			Date Filled: 02/01/07	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No

2007 EEO PUBLIC FILE REPORT

Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
TVJobs.com		Website		Yes
Medialine.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
14. Job Title: Executive Administrative Assistant			Date Filled: 06/18/07	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
News Gazette		15 Main St., Champaign, IL 61824	217-351-5252	Yes
TVJobs.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
15. Job Title: Photographer			Date Filled: 01/22/07	
SOURCE	CONTACT PERSON	ADDRESS	TEL #	REFERRAL HIRED?
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039	972-373-8800	No
TVJobs.com		Website		Yes
Medialine.com		Website		No
Breakroom/Internal Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820	217-356-8333	No
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year.				55
D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment Sources:				
REFERRAL SOURCE	CONTACT PERSON	ADDRESS	TEL #	NUMBER OF INTERVIEWEES REFERRED
Website		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		7
Website		Nexstar Broadcasting, 909 Lake Carolyn Parkway, Irving, TX 75039		2
IBA		Website		
TVJobs.com		Website		17
Medialine.com		Website		2
Employee Referral		WCIA-TV, 509 S. Neil St., Champaign, IL 61820		4
News Gazette		15 Main St., Champaign, IL 61824		19
Decatur Herald-Review		P.O. Box 311 Decatur, IL 62525		
TV Technology		P.O. Box 1214, Falls Church, VA 22041		
State Journal Register		#1 Copley Plaza Springfield, IL 62701		4